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University
(Estd. u/s 3 of UGC Act, 1956)
Avadi, Chennai

Office of the Academics

Teaching–Developers Initiative (TDI)

Standard Operating Procedure

Effective from Winter 2025–26

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1. Purpose

The Teachers–Developers Initiative (TDI) aims to function as a department-level academic forum to continuously enhance the quality, effectiveness, and impact of classroom teaching through active learning, innovative pedagogy, and outcome-based practices.

2. Objectives

The key objectives of the TDI are to:

- Strengthen student-centered and active learning practices.
- Enhance effective classroom teaching techniques.
- Support systematic implementation of Outcome-Based Education (OBE).
- Promote peer learning and sharing of best teaching practices.
- Encourage reflective teaching and continuous improvement.
- Document teaching–learning initiatives for quality assurance and accreditation.

3. Proposed Structure

- **Chairperson:** Head of the Department
- **TDI Coordinator:** Senior faculty member
- **TDI Members:** 3–5 faculty members representing core subject areas

4. Key Activities

- Review and design of active learning-based lesson plans.
- Sharing sessions on innovative teaching practices.
- Peer discussions on assessment methods and CO attainment.
- Integration of technology-enabled teaching tools.
- Documentation of best practices and outcomes.

5. Expected Outcomes

Implementation of the TDI is expected to result in:

- Improved student engagement and classroom interaction.
- Enhanced quality and consistency of teaching practices.
- Better learning outcomes and CO attainment levels.
- Increased faculty collaboration and professional development.
- Strong evidence base for NBA, NAAC, and IQAC reviews.

6. Recommendation

In view of the above, it is proposed to establish the Teachers–Developers Initiative (TDI) in all academic departments with immediate effect to strengthen the teaching–learning ecosystem and promote sustained academic excellence.

Approval of the competent authority is solicited.