



Ref: SL/HR/AG/377
Date: 21st July 2018

Mr. Aravinth Kumar K,
59, Mollampatti, Puliampatti,
Palani, Dindigul,
Tamil Nadu – 624617.

Dear Aravinth,

Further to your final interview and discussions with us, we are pleased to offer you the position of **Management Trainee** with our company on mutually agreed terms and conditions subject to successful reference check & medical fitness.

We expect you to join on or before **25th July 2018** failing which this offer would be treated as withdrawn.

The detailed appointment letter would be issued to you upon joining.

You are requested to submit a few documents and information as mentioned in the Joining Formalities Checklist at the time of joining.

With warm regards we are looking forward for your association with our organization.

For Sobha Limited

Srinivas Shetty
Deputy General Manager-HR

ACCEPTED

SIGNATURE

SOBHA LIMITED

REGD & CORPORATE OFFICE : 'SOBHA', SARJAPUR - MARATHAHALLI OUTER RING ROAD, BELLANDUR POST, BANGALORE - 560103, INDIA
CIN: L45201KA1995PLC018475 | TEL : +91-80-49320000 | FAX : +9180 49320444 | www.sobha.com

Salary Offer**Mr. Aravinth Kumar K****Management Trainee**

Remuneration	Per Month	Annual
	Rs.	Rs.
Basic	10,500.00	126,000.00
HRA	4,200.00	50,400.00
Conveyance	4,200.00	50,400.00
Others	2,100.00	25,200.00
Site Allowance	4,000.00	48,000.00
Total Salary	25,000.00	300,000.00
Leave Travel Allowance	875.00	10,500.00
Medical Allowance / Reimbursement	875.00	10,500.00
Company contribution to P.F.	1,260.00	15,120.00
Gratuity (Payable as per Act)	504.81	6,057.69
Cost To the Company	28,514.81	342,177.69

Prepared By


Arun Gowda

Approved By


Srinivas Shetty

Aravinth Kumar K