

CampLOIMar-20190008

March 06, 2019

Letter of Intent

Dear Kalpesh

Thank you for participating in our campus hiring program - Chrysalis!

Based on the assessments and interviews, we are pleased to issue this Letter of Intent (LOI) expressing our interest to offer you the position of **Trainee - Process Associate** at AGS Health Private Limited.

Depending on the business requirements, we will communicate to you the date of commencement of training to your personal email address provided to us.

This LOI confirms your eligibility to attend to our business training programs scheduled to be held at our office premises. You will be required to comply with our policies, procedures, guidelines and prescribed mandates for attending such training programs which is a valid consideration for binding yourself with all terms and conditions, as applicable.

Upon successful completion of such training, and subject to complying with any other selection criteria, you shall be considered for employment in our company. If you are selected, you would be provided with an Offer Letter and employment agreement along with the Terms and Conditions of Employment at the time of your joining. Your offer and subsequent employment will be subject to satisfactory completion of background verification and other joining requirements² as followed by the Company.

In case you are selected for employment at AGS Health, your annual cost to company (CTC) would be **Rs.187200 per annum**. In addition to that, you will also be eligible for a performance based incentive as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process.

- On successful completion of LOI Training you will be hired on Company Rolls and you will be eligible for above mentioned CTC
- Joining Bonus of Rs. 10000 will be paid for LOI Training period, provided you clear the Training assessment

Our campus program is aptly named 'Chrysalis' (meaning 'transformation'). We are confident that you will experience a transformative career with us and we look forward to meeting you in our office on your date of commencement of training.

At any time, if you have any questions or require assistance, please contact the Chrysalis team at chrysalis@agshealth.com. Happy to assist!

Warm regards,



Jothish Gopinathan
Associate Director – Talent Acquisition

¹ Please note that this LOI is not to be construed as a formal offer of employment.