



OFFER LETTER

Date: 04-02-2022

Dear Gudumaas Laxmanrao,

We congratulate you on the successful completion of the Fixed Term Traineeship with us. On the basis of your performance, we would like to offer you the position of **Business Development Associate- Sales**, with effect from **07-02-2022**. This role involves Direct Sales and you are expected to operate out of the specified Work Location.

Employment Details

Department	:	Business Development
Employment Type	:	Regular
Designation	:	Business Development Associate- Sales
Work Location	:	Byjus -Warangal
Onboarding Date/Time	:	07-02-2022 (8:30 AM)

Compensation Details

You will be offered a total compensation of INR 1000000 LPA which includes the following components:

Fixed Compensation	:	INR 700000/-
Variable Compensation	:	INR 300000/-

Details about the Variable Compensation will be communicated to you post your joining the Company. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

1. Provident Fund
2. Income tax deducted at source (which will be governed by the taxation laws of the country)
3. Employment/Professional Taxes
4. Dues to company including loans and advances
5. Any other applicable statutory deductions

You will be governed by and agree to abide by the General Terms & Conditions of Service of the Company and the provisions of the company's Code of Conduct, which will be mentioned in detail in the appointment letter, issued after your joining. You are requested to join the services of the Company no later than **07-02-2022**, failing which you may consider the offer to be withdrawn.

We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on-board for a fruitful career with us.

To accept the offer, kindly sign the document digitally and submit.

Best Regards,

Human Resources
Think & Learn Pvt. Ltd.

Your Signature: 
GUDUMAAS LAXMANRAO (Feb 4, 2022 18:37 GMT+5.5)

This is a system generated document that does not require a signature from Think & Learn Pvt. Ltd.

Byjus - Offer Letter -TNL71883049

Final Audit Report

2022-02-04

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