

KG Information Systems Private Limited

KGISL

100% EOU Under STP (CIN : U72200TZ1994PTC005317)

#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA

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Ref No: HR/APP/MASIT/015/21
29th September, 2021

To

**V Dhanush Kodi
1-127,
Gandhinagar,
Gangadhara Nellore,
Chittor,
Andrapradesh - 517125.**

Dear Dhanush,

We are impressed with your credentials, and take pleasure to offer you an appointment at KG Information Systems Private Limited as **"Software Engineer - Mean Stack Development"** on the following lines.

Place of Work: Your current place of work will be KGISL, Saravanampatti, Coimbatore - 35.

Pay and Benefits:

Your monthly Cost - to- Company (CTC) is **Rs.24,000/-** (Rupees Twenty Four Thousand Only) and you are eligible for a loyalty bonus of **Rs.12,000/-** (Rupees Twelve Thousand Only) at the end of each year. Therefore your Annual CTC will be **Rs.3,01,200 /-** (Rupees Three Lakh One Thousand Two Hundred Only). Your CTC breakup is attached in Annexure B. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence you are required to keep it confidential.

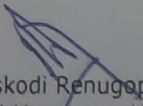
Your probation period is 6 months, if required this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice or assigning any reason thereof. Your confirmation of services would be subject to your performance meeting the requisite standards, which will be in writing.

Your appointment will be governed by the terms and conditions of the employment which is attached as **Annexure A**. You will also be governed by the rules and regulations of the organization and those may change from time to time.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At KGISL, we're changing the world every day and we will be delighted to have you as part of our team. Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer of appointment and return the same to the undersigned.

Yours sincerely,

For KG Information Systems Private Limited


Dhanuskodi Renugepal
General Manager - HR



I accept the offer on the terms and conditions and shall report to work on or before _____